

CITY OF WYOMING
DIVERSITY AND INCLUSION TASK FORCE
Wyoming Civic Center
Meeting Minutes
July 7, 2021
7:15 p.m.

Members Present: Lonnie Grayson, David Ambrose, Judd Weis, April Robles, Nedra Ward, and Cindy Peebles.

Staff members present: Rachel Leininger—Director of Recreation and Citizen Engagement

Others Present: None

1. Approve Minutes—Mr. Weis made a motion to approve the minutes. Ms. Robles seconded the motion. All Ayes.
2. Subcommittee Breakouts—the sub-committee teams broke out for brief discussions regarding their progress next steps.
3. Full Team Discussion—Ms. Leininger stated that the mayor would like to hear the taskforce presentation at a Committee of the Whole meeting which is a working business meeting and open to the public. She explained these meetings would take place on the fourth Monday of the month at 6 pm. The August Committee of the Whole would take place on August 23rd and the September Committee of the Whole would take place on the September 27. The task force members decided that they would provide an overview of the analysis process at the August Committee of the Whole meeting on August 23 at 6 pm. They decided that they would present their full recommendations at the September Committee of the Whole on September 27 at 6 pm. Mr. Grayson stated he wanted to make sure their information was getting to both the existing and new council members and asked the question if the task force should extend beyond the current council to ensure there is follow through. Ms. Peebles stated she believed by presenting their recommendations that new candidates will include the DEI recommendations in their platforms. Ms. Robles explained the process used at Miami University that included multiple meetings with people on all levels to get full buy in. The group agreed that a similar approach would be best. Ms. Leininger would follow up with the Mayor regarding how he wants information shared with the public.
4. Set next meeting dates:
 - a. Monday, July 19 at 7pm - Sub Committees present to full task force - Vision and Police, location to be determined.
 - b. Monday, August 2 at 7pm - Sub Committees present to full task force - Hiring and Training, location to be determined.
 - c. Monday, August 16 at 7pm - Sub Committees present to full task force - City Spending, location to be determined.
 - d. Monday, August 23 at 6pm - City Council Committee of the Whole - DEI Task Force provide background and process (quick high level), City Building.

- e. Monday, September 27 at 6pm - City Council Committee of the Whole - DEI Task Force present recommendations, City Building.

Meeting adjourned at 8:45 pm.