

Committee of the Whole
June 22, 2020
6:00 p.m.
Via Zoom

Council members in attendance: Thaddeus Hoffmeister, Al Delgado, Zach Green, Jim O'Reilly, Sarah Stankorb Taylor, Jeff LeRoy, and Nancy Averett

Staff members in attendance: Lynn Tetley – City Manager

Others present: ***Facebook Live did not function for this meeting (unknown error). The Zoom info was posted on the City Facebook page and participation was approximately 115 participants. Names of some were provided, some joined using unidentifiable names.*

AWARE Task Force – A Wyoming Alliance on Race and Equality (Sarah)

Ms. Stankorb Taylor introduced a project tasked of the Wyoming Cultural Collaborative, to propose a Task Force (now a Commission) to evaluate the policies, practices, and data of the City and the Police Department as it relates to race and equality. Ms. Stankorb Taylor also provided clarification that she is not suggesting the funding of the police department be reduced, as had been the chatter within the community. Eve Mayes, Beth Picos, and Anne Brack provided a presentation on the proposal (copy attached). The Mayor opened up the floor to citizen comment. A copy of the chat log is attached. Following citizen participation, City Council discussed next steps and by consensus agreed to table this topic until after the July 26 virtual Town Hall being planned by the Wyoming Community In Action group. City Council will revisit this proposal again in the future. Members of City Council thanked all for their participation and especially asked for residents to be kind and civil as these discussions continue.

Miscellaneous

None

Adjourn

The meeting adjourned at 8:56 p.m.

Approved:

Thaddeus Hoffmeister, Mayor

Proposal to create Wyoming Cultural Collaborative Commission (WCCC) and AWARE task force For City Council 6.22.20

Case for change: Wyoming is in a unique position to lead during a time of political, economic, and racial unrest in Ohio and in the US. It is an affluent and educated city amid economically challenged neighborhoods. The citizens are 78% white in a 3 mile radius that is 58% white. This economic and racial disparity has been one source of a tradition of not looking out for all people's well-being. Wyoming has a reputation of good intentions and sometimes ignoring uncomfortable history and issues for Black, Indigenous, and other People of Color and our surrounding neighborhoods. We can do better.

Role of Commission and task force: Lead a review and change process to address the city policies, ordinances, and practices that cause Wyoming to impact the health and safety of residents and surrounding communities and eliminate wasteful spending on unneeded enforcement and engage with the full community.

This proposes that the current Wyoming Cultural Collaborative becomes the Wyoming Cultural Collaborative Commission to assist in considering the holistic aspects of city operations about how the city can change to commit to the well-being of all citizens and be better community neighbors. The volunteer taskforce will work with grassroots volunteers and community members to create avenues for frequent and regular dialogue and transparent policy change within the city to better support belonging, inclusion, and equity. The Commission will lead three main pieces of work over the next 18-24 months:

1. Guide a task force, A Wyoming Alliance on Race and Equity (AWARE), to set goals, review, report to community, and reform city policies, ordinances, and practices.
2. Determine areas that the city needs to lead education and reconciliation work.
3. Enable and elevate the efforts of the organizations and volunteers in Wyoming by providing a common area to communicate and coordinate education and training about belonging, inclusion, racial justice, and economic inequality.

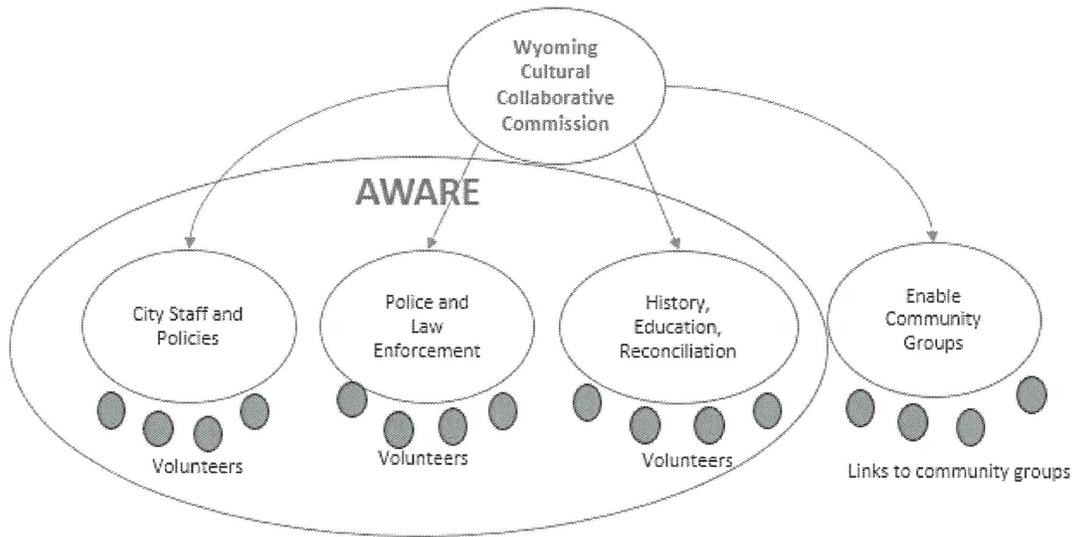
This is intended as a communal, holistic, long-term project to increase equity, belonging, and inclusion throughout Wyoming, including employees at every level, volunteer commissions, and citizens of the city.

The spirit of this city sponsored work is one of intentional inclusivity. The WCC and AWARE members will be chosen to represent a range of attributes so that we have as wide a variety of experiences as possible at the table that are not currently represented in city leadership. It will also above all be one of 'Generous Conversation,' which requires all parties will be trained and agree to be vulnerable enough to listen and learn from one another. Space and time must be preserved for each member to share input. Each member must be committed to working through hard conversations and looking into difficult subjects, in a respectful manner that allows space for all to contribute.

Operating principles: This Commission is an evolution from the all-volunteer Wyoming Cultural Collaborative (WCC) formed in 2018 whose members are listed below with a vision to bring people together, embracing and learning about our culture, history and backgrounds through food, music and fun. WCC was an offshoot of a number of dialogues by Wyoming City Council Representatives Jeff LeRoy and Sarah Stankorb-Taylor with the leaders of the parent group, Wyoming Inclusion Neighborhood Diversity Support (WINDS) whose goal is 'to celebrate our cultural differences and advocating for equal access to all opportunities and resources'. Towards this end, the Commission will work on similar principles as WCC and WINDS with respect, common objectives, and transparency. The Commission will commit to keep and understand the great things that are working, while improving and changing the

policies and ordinances that no longer serve our community. WCC and AWARE volunteers have skills, backgrounds, and experiences that represent the whole Wyoming community.

Organizational Structure: The WCC and AWARE will adopt what is known in grassroots organizing as a “snowflake” structure, with layers of leadership working with other residents in smaller working groups. WCC will be led by two co-chairs who will lead AWARE and the Community Engagement. Each working group will be led by a chair or co-chairs from among the WCC’s total 9 members. Each working group will add volunteers from among the original taskforce applicants, current City commission members in Wyoming. Where appropriate, city staff may be assigned to meet with a working group to help them understand existing practices. The task force will Review/Assess, Report, Engage, and propose reforms to immediate and long-term change.



The approach and areas of focus of the working groups are as follows:

City Staff and Policies	Police and Ordinance, and Law Enforcement	History, Education, Reconciliation	Collaboration Community Commission
<p>Review & Assess:</p> <ul style="list-style-type: none"> • Current training programs, job posting and hiring process, current and past visible diversity, employee turnover, and City bid process. This includes all departments (WPD, WFD, Rec, HR, Community, CS&F, Public/WW, Health) • Current demographics of city, including property owner and rentals. • Mortgage/rental equity. 	<p>Review & Assess:</p> <ul style="list-style-type: none"> • Community engagement programs that work. • Reciprocity policies with other communities. • Mayor’s court appearances for racial disparities. • Use of force policies, calls, and violation reporting. • City Ordinances to determine what is enforceable and how, and where there are opportunities. Make 	<p>Review & Assess:</p> <ul style="list-style-type: none"> • Work with volunteer groups (the Oak School Alumni Association, Wyoming Historical Society, Wyoming Recreation Foundation, and Wyoming School Foundation) to create a series of events to explore Wyoming’s complicated history of racial injustice. • Work with historians like Kevin Grace and other local resources. 	<p>Review:</p> <ul style="list-style-type: none"> • Make a list of community group assets: Identify and reach out to all business and community organizations about the racial justice and inclusion work and goals they are leading, being careful not to exclude any. This would include: WINDS, Faith communities, JWC/Women’s club, WNC, WBA, Wyoming Community in Action,

Wyoming Cultural Collaborative:
 Eve Mayes, Beth Picos, Rich Robles, Marina Alvarez-Garcia, Sheryl Rajbhandari, Scott Madry, Anne Brack
 Wyoming City Council Representatives: Sarah Stankorb-Taylor, Jeff LeRoy

<ul style="list-style-type: none"> Wyoming Business demographics. Review demographics of today's Commissions and compare to community demographics. Benchmark with other city practices. 	<p>recommendations to simplify.</p>		<p>other grassroots, etc.). Efforts in this area include those being done in the Wyoming City Schools on Diversity and Inclusion.</p>
<p>Engage:</p> <ul style="list-style-type: none"> Determine visible diversity goals and create a long term glide path based on turnover. For instance, in a 40 person paid staff, 16 people should be BIPOC if we represent a 3 mile radius. Out of 10 Directors, 5 should be women, 4 should be BIPOC. Develop or find training as indicated by Review (implicit bias, leadership, results, skills, etc.) Determine how to reach goal representation on city commissions. Determine if paths to create equity among residents are needed (property owner versus renter, path to homeownership, housing assistance, tax abatement) Incent more MBE in bricks and mortar locations. Evaluate hiring FT/PT staff long term for this work. 	<p>Engage:</p> <ul style="list-style-type: none"> Working group to determine how to gather information publicly and inclusively on key action items for safety and wellbeing of all citizens. Include cross community input collaboratively. 	<p>Engage:</p> <ul style="list-style-type: none"> Working group to determine how to publicly and inclusively share information based on all ages, especially older residents. Determine how an art program to commemorate history would be received (do WITH, not do TO or do FOR). 	<p>Engage:</p> <ul style="list-style-type: none"> Working group to determine what best approach would be to determine community needs to enable productive engagement. Host Inter community dialogue about what their community needs are (Asset Based Community Development). Select city funded trainings to share with community (implicit bias).
<p>Report:</p> <ul style="list-style-type: none"> Develop a meaningful dashboard and measures to review monthly / quarterly / annually. 	<p>Report:</p> <ul style="list-style-type: none"> Determine a way (like masterplans) that will share results in community and get feedback. 	<p>Report:</p> <ul style="list-style-type: none"> City to host a public event for education and reconciliation on a meaningful day. 	<p>Report:</p> <ul style="list-style-type: none"> Determine how to determine effectiveness of engaging people (turn out, # people involved, etc.)

<p>Reform:</p> <ul style="list-style-type: none"> • Implement a way to review long term trends of demographics, economy of city, neighborhood progress for positive/negative trends in well-being. 	<p>Reform:</p> <ul style="list-style-type: none"> • Set up regular public reviews on WPD metrics and performance. 	<p>Reform:</p> <ul style="list-style-type: none"> • Include surrounding communities on all event invitations and include Wyoming's role in community as presentation. 	<p>Reform:</p> <ul style="list-style-type: none"> • Invite surrounding community to education events. • Include an annual survey of citizens about well-being into the Annual Report
---	--	--	--

Member Selection for working groups

An application is being created to capture as much demographic information about each applicant as possible. The goal is to build a taskforce that includes a more than representative (per Wyoming's population) number of African American members, AND also reflects as many types of life experience as possible: 83.6% White, 11.3% African American, 0.1% Native American, 2.1% Asian, 0.5% from other races, and 2.2% from two or more races with Hispanic/Latinx of about 1.8% of the population. The Wyoming Cultural Collaborative Commission will then select the initial nine members and notify them to set the first meeting.

To join, taskforce members must be willing to commit to a minimum 1-year term with monthly meetings. Only two excused absences will be granted: one unexcused. Replacement members, if needed, will be selected from the initial group of applicants in the first 6 months. Other applications can be added after the first 6 months. There will be a commitment to engage the working teams monthly or more.

Before WCC and AWARE's first meeting, they will be trained to practice Generous Conversations. During AWARE's first meeting, new taskforce members will gather to go over the goals stated above, add their own, determine how to share lead positions within the working groups, and elect co-chairs.

AWARE's working groups will work diligently to understand existing city practices and come in with an open mind to learn what is currently in place; city staff and leadership will commit to transparency in sharing any data and knowledge we have. Any breakdown of respect or honesty on either side will be immediately addressed.

WCC Recommendations will be taken to Wyoming City Council on a frequent basis. Simple policy changes and best practices may be adopted quickly by city staff. Recommendations that require investment of time or resources will go to City Council as per the ordinances ongoing. A goal is to recommission WCC and AWARE after 24 months based on what has been learned and achieved.

18:25:54 From david burstein to Beth Piosos(Privately) : thank you for your work

18:26:12 From Beth Piosos to david burstein(Privately) : Thank you for your support!

18:31:26 From Iconnock : how much are we planning on reducing the police funding by??

18:31:39 From Holly : I hope none!

18:32:01 From Dan Gordon : They are talking about reduction of 50% from what I am hearing and I don't think I am hearing rumors !

18:32:15 From Holly : Are you kidding me?

18:32:22 From Iconnock : If we are going to have a commission, there needs to be a citizen vote. A commission is a permanent body. NO GRO

18:32:32 From Holly : If that happens we are moving

18:32:40 From Iconnock : GROUP in this city should be making decisions on behalf of the entire community.

18:33:01 From Christa Criddle : The reason people live here are that its safe- because we have good police

18:33:10 From skomrska : this commission does need a community vote - extremely important for vote

18:33:32 From Holly : Well the group is not representative of the entire community as there is only one republican on it. If this is the feel of our entire community we are out.

18:33:35 From Tiffany Hedge : do we get to vote on setting up all of these commissions?

18:33:35 From Jeffrey Witte : Christa, exactly! I am curious what "enforcement" we need to eliminate?

- 18:33:48 From April : This is ridiculous
- 18:33:53 From Iconnock : task forces are great so long as everyone is welcome, all opinions, not just a small group of people.
- but commissions MUST be approved by the entire community. Or it's just a power grab.
- 18:34:12 From John hall : these folks are self appointed and not vetted nor voted upon by the majority. this cannot stand
- 18:34:31 From Iconnock : Be careful giving your power to ANY GROUP, because the next group that gets the power may NOT be acting in an interest
- YOU agree with..
- 18:34:31 From Randi Kaplan : This is ridiculous
- 18:34:33 From aaabel : Can we first have the taskforce get us statistics before we move to a standing committee structure?
- 18:34:51 From Iconnock : they want to move to a commission, which is permanent.
- 18:35:03 From April : This is not the job of the city. The city is not our parents.
- 18:35:08 From Holly : I agree. It should represent the entire city. All other commissions are organized by the city and hold interviews by
- city council and the city manager. We cannot have citizens creating their own government.
- 18:35:08 From Iconnock : anything permanent should be by vote. period.
- 18:35:11 From dazar : How does this committee represent diversity of thought? does this community really represent our whole community or just a few?

18:35:20 From John hall : just NO

18:35:22 From Steven Connock : It may be helpful to pause in this presentation and allow those listening to offer feedback and ask questions...

18:35:38 From JS : I think she accused the city of unethical hiring practices

18:35:40 From debbie : At BEST, this should be an advisory group to the city council...

18:35:41 From Tiffany Hedge : This needs to be voted upon - not set up by people who were not elected

18:35:55 From jeffv : We already have elected city officials. Changes to our city leadership should be addressed in the next election.

18:36:18 From burns : this is not representative of the community. we cannot let this happen

18:36:18 From Randi Kaplan : this is just fancy race-baiting.

18:36:21 From Dan Gordon : These people talking about inclusion are the same ones that were completely biased at the fall festival against people of different opinions - very hypocritical

18:36:23 From skomrska : so are they saying the current city governing system is failing?

18:36:30 From April : April Thurkill. I didn't mean to private message

18:36:43 From Holly : I agree. We NEED TO VOTE. Last I checked random people in the city SHOULD not be in charge.

18:37:09 From Jeffrey Witte : Good point, Holly. Will there be "diversity" and "inclusion" in terms of having all political parties and political viewpoints represented?

18:37:15 From April : I second that Holly.

18:37:33 From Iconnock : Yes, I agree, it's time to take everyone OFF mute. it doesn't seem like ANYONE in the comments is ok with this.....

18:38:02 From Stuart Schaefer : So the problem statement is missing (would have been required at P&G) and this is asking for a ton of City resources to go fishing in case there "might" be a problem.

18:38:03 From Creeper : Can't self appoint yourself. Need a vote. This is ridiculous.

18:38:05 From dazar : what actual data has been gathered to show evidence of a problem?

18:38:05 From Lynn Tetley : Feel free to unmute yourselves and chime in.

18:38:15 From Christa Criddle : This seems like just people with an agenda. I do not support a committee on this.

18:38:17 From Iconnock : yes, this town isn't just DEMOCRAT. There are lots of thoughtful republicans here too, but they aren't allowed to have a voice...

18:38:31 From Sarah Williams : what gap is this filling? why are we adding layers instead of leveraging our existing government?

18:38:47 From john hall : this should take several years to vette with more light shone on this for all to see in the community

18:39:13 From dazar : who appointed the people in this committee?

18:39:13 From Dan Gordon : Agree

18:39:22 From Creeper : Themselves

18:39:30 From April : They are trying to solve a problem that isn't an issue. This is race baiting.

18:39:39 From Nicole : then why is this even being addressed? if they come for the schools then why is this a problem.

18:39:48 From Tiffany Hedge : Where do we meet with them to let them know this is not OK

18:39:53 From Paul Barzizza : who handed the soapbox to this limited number of people?

18:40:19 From dazar : this is a forced agenda!

18:40:28 From Jeffrey Witte : So, people of all races are already coming here from all over the world... sounds like Wyoming is already doing a
lot of the right things.

18:40:37 From Stuart Schaefer : There are dozens of LOCAL charities who do this kind of work. Is this team unaware of how to work with them, or
are you being rejected by local charities due to lack of compelling logic and
reason?

18:40:47 From Iconnock : yes, thank you!!!!

18:40:59 From Nicole : I apologize I can't unmute it won't let me speak.

18:41:15 From Tiffany Hedge : Can you read them messages to them?

18:41:36 From Iconnock : Nicole, hover toward the bottom right of your screen and you will see a microphone that you can unmute.

18:41:50 From Nicole : it won't let me

18:41:52 From skomrska : why are we looking to dilute elected officials? say no to this proposal - all accountability will be lost

18:42:03 From Dan Gordon : Someone needs to mute iPhone Greta as that is taking over others

conversations

18:42:54 From lconnock : yes this.

18:43:05 From skomrska : agree with her

18:43:05 From Holly Emch : Thanks April!

18:43:13 From Creeper : AGREE

18:43:13 From 603277 : Go April!!!

18:43:19 From Christa Criddle : What she said!

18:43:20 From Dan Gordon : Yeap - thank you April

18:43:22 From Creeper : LOVE April

18:43:29 From Tiffany Hedge : Love it APRIL!!

18:43:30 From debbie : Well said, April. Thank you.

18:43:31 From Christa Criddle : Thank you April

18:43:40 From burns : thanks!!!

18:43:43 From Jeffrey Witte : Thank you, April. Well said, and very courageous.

18:43:45 From Paul Barzizza : Bravo April!!!

18:43:48 From Nicole : April is my neighbor and what she just said speaks for me too! I can't speak for some reason

18:44:06 From JS : You rock April!!

18:44:11 From cbartlett : mute Greta's iphone

18:44:14 From dazar : thank you April!

18:45:14 From skomrska : if this commission is a good idea then present to community and have a vote

18:45:14 From Ted Burgess : well said April!

18:45:17 From david burstein : could everyone please mute if not talking

18:45:26 From Jeffrey Witte : Where did "changing the Charter" come in???

18:45:27 From dazar : the people on this commission have appointed themselves

18:45:42 From 603277 : Where is our police chief? Where is the data supporting all of these accusations against our city and our employees?

18:46:57 From Jeff LeRoy : Hi everyone. Chief Herzog is on vacation this week.

18:47:05 From Anne Brack : Any citizen has the right to appear in front of council and ask to be heard.

There were no accusations made.
This is consistent with City Ordinances.

18:47:24 From Jeffrey Witte : Isn't there a Police Captain that should have taken his place?

18:47:43 From Sarah Stankorb : To be clear, I have not heard anyone on council discuss any reduction in the police budget at all.

18:47:51 From Anita's iPad : why a commission?

18:47:57 From Iconnock : yes, let's wait till we can get together in PERSON!

18:48:11 From 603277 : Then why is this meeting being forced without our police chief so as to

22June2020_WyomingCityCouncilmeeting_saved_chat
offer counter point to these accusations?

Have any of these people on this task force spoke with the chief? If so when?

18:48:20 From Anita's iPad : thought it was a task force

18:48:25 From dazar : Anne Brack- how was this committee formed who chose them to represent the whole city?

18:49:11 From Anita's iPad : my question also

18:49:13 From Anne Brack : This proposal is from a small group of people, going to the city to ask it to charter work to represent the whole city.

18:49:24 From skomrska : city council- do NOT vote for this. this is way too fast and no community transparency.

18:49:32 From April : They chose themselves it seems like. And I'm NOT ok with this

18:49:33 From 603277 : Who appointed these people to do this?

18:49:39 From dazar : this commission is not diverse !

18:49:42 From Jeffrey Witte : When I was a department head in another municipality, all departments heads (or their seconds) had to attend their

respective committee meetings. If the chief is on vacation, why isn't his captain here?

18:49:52 From Ted Burgess : the need for a commission has NOT been established.

18:50:06 From Randi Kaplan : why was this meeting not publicized on Friday's email? Did I miss it

18:50:17 From dazar : very one sided!

18:50:44 From Paul Barzizza : This is far too important an issue to decide within a small ,

22June2020_WyomingCityCouncilmeeting_saved_chat
self-appointed "commission", and far too important to

decide on a Pandemic-required Zoom call. Lets slow down, wait till the majority of Wyoming is aware of what a tiny group is suggesting

before making any decisions - Let's wait till we can meet in person.

18:50:45 From Randi Kaplan : but we don't need a commission to address this

18:50:53 From April : None because there isn't one

18:50:53 From Nicole : thank you mike

18:50:54 From Jeffrey Witte : BINGO!!! Thank you!

18:51:00 From Nicole : exactly.

18:51:23 From 603277 : Where's the data on that?

18:51:29 From Randi Kaplan : we don't need a commission for that

18:51:52 From Beth Piocos to thoffmeister1(Privately) : Hi Thad - Can I speak after Sarah?

18:51:56 From April : This is not ok

18:52:03 From JS : Never ever any specifics - the problems are never solved - SJWs are not interested in people coexisting

18:52:10 From 603277 : I spoke with the Chief and my conversation with him did not reflect these accusations

18:52:29 From Nicole : because the chief and the police know their residents

18:52:30 From Leslie : Not ok with this

18:52:36 From Nicole : why is that such a bad things

18:52:52 From JS : pay your ticket out and you don't have to go to mayor's court

18:52:56 From Jeffrey Witte : If you look at the demographics of surrounding communities, including Woodlawn, Lockland, Lincoln Heights, and
the City of Cincinnati, the regional population of blacks is WAAAAYYYY higher than Wyoming's 11%. It's not just Wyoming residents
driving through town on (especially) the Pike and Compton Road.

18:52:58 From Randi Kaplan : but a permanent commission is NOT the solution

18:52:59 From dazar : to sarah -what data do you have to back this up?

18:53:04 From thoffmeister1 to Beth Picos(Privately) : Yes

18:53:14 From Anita's iPad : the residents should b willing to pick up the phone & talk to the chief to get their questions answered or sign up
for wyoming citizen police academy

18:53:19 From John Hall : is this appointed committee even legal according to city council by laws

18:53:19 From Linda Moore Voss : We love our police and fire departments! They do an awesome job!

18:53:23 From Christa Criddle : I agree with Mike

18:53:29 From Jeffrey Witte : Does anyone on the proposed commission have any police experience?

18:53:44 From debbie : This seems like a committee of people in search of a problem...I'm a 36-year resident of Wyoming and have not seen
evidence of "cultural discrimination.". Life is good here...do we want to create another Seattle???

18:53:51 From Ted Burgess : a commission to address a perceived disparity in traffic tickets is like killing a fly with a baseball bat

18:54:06 From Randi Kaplan : that org chart 😊

18:54:12 From Leslie : Does she want the Mayor's court folks to be sent to the Hamilton County??

18:54:22 From 603277 : Agree with Zach!!!!!!

18:54:22 From Iconnock : yes!

18:54:26 From Anne Brack : I had no idea so many people were afraid to hear from people who aren't white.

18:54:33 From Jeffrey Witte : Thank you, Mr. Green for concrete statistics, information, and the support of our police department!

18:54:33 From Nicole : yes, Zach!

18:54:34 From Iconnock : anne, give it a rest.

18:54:39 From jeffv : Go Zach. Our police are awesome!!

18:54:43 From Stuart Schaefer : Why aren't the members of this committee getting involved in local charities that do this. None of them

they could speak to that before asking to tie mentioned any of the local organizations. Would be a more informed discussion if

up so much City resources.

18:54:48 From Iconnock : Don't make this about race. It's not. It's a massive govt overreach

18:54:53 From Nicole : yes, they have done NOTHING wrong

18:54:53 From Holly Emch : Thank you Zach! Rusty is a great leader with a great heart that wants to

keep us safe and listen to us!

18:54:55 From Leslie : The police department is good, and yes I have gotten a ticket...

18:54:56 From Tiffany Hedge : Go Zach!!

18:55:02 From dazar : From Anne Brack to Everyone: 06:54 PM
I had no idea so many people were afraid to hear from people who aren't white.

not a true statement!

18:55:03 From iPad (2)hilton head, sc : anne, that is pure nonsense!

18:55:13 From Anita's iPad : agree thank u

18:55:13 From Randi Kaplan : yes Zach

18:55:19 From Ted Burgess : Zach's comments are RIGHT ON

18:55:27 From 603277 : Who's afraid?

18:55:34 From Nicole : April and I chat a lot. and she doesn't believe in any of this!

18:55:47 From Holly Emch : YES!!

18:55:51 From Holly Emch : I agree.

18:55:52 From Dow : Amen!

18:55:52 From Jeffrey Witte : Anne Brack: Just because people might not agree with this proposal,
do you really have to paint them with the

broad brush of "not wanting to hear from people who aren't white"? Wow. What an
inflammatory statement.

18:55:58 From Randi Kaplan : agree this is divisive. race baiting

18:56:13 From burns : agree with Zach

18:56:16 From dazar : comment like anne's are part of the problem we can not have an honest conversation!

18:56:26 From April : This is DEFINITELY race baiting

18:56:35 From debbie : Anne, I know you and I know your heart is in the right place; however, this is not a cultural or racial issue - it is an attempted power grab and that's just not right.

18:56:38 From Iconnock : absolutely. And a massive govt overreach

18:56:38 From Nicole : where is everyone that agrees with this? I have not heard ONE person aside from the folks presenting

18:56:39 From burns : agreed!,,

18:56:45 From Iconnock : exactly.

18:56:52 From burns : spot on

18:57:21 From Nicole : I'm sorry, I have made to feel like there is a problem with being white in Wyoming now

18:57:21 From Iconnock : so that makes us a non racist town

18:57:40 From 603277 : Inclusion is not the responsibility of the council

18:57:43 From Jennifer Ogle : Exactly. We moved here because it is diverse.

18:57:51 From Ted Burgess : the issue with inclusion is that non-liberal perspectives are not included in this commission

- 18:58:04 From Iconnock : exactly, Ted.
- 18:58:10 From dazar : no one agrees with this except for the people on the committee and the democrats for Wyoming that calls people who disagree with them racist!
- 18:58:11 From Paul Barzizza : This "commission" is creating divide that previously did not exist.....Creating a solution to a problem that doesn't exist.
- 18:58:30 From 603277 : Agree with Azar and Paul
- 18:58:36 From Nicole : yes Paul.
- 18:58:42 From April : Then organize a welcome to the neighborhood group and call it a day
- 18:58:46 From Holly Emch : It should be a social thing that celebrates diversity with different programs through Wyoming but not involved with the government. That is taking it a step too far.
- 18:58:49 From Dan Gordon : An issue with inclusion from everyone that would absolutely scream if you were seen wearing a Maga hat or shirt - then the inclusion completely disappears and that is why I have a hard time hearing from people that are NOT INCLUSIVE in action - only in speech.
- 18:58:53 From Anita's iPad : wyoming citizens pride ourselves on being a diverse community this commission is a solution looking for problems
- 18:58:54 From iPad (2)hilton head, sc : she is using all the correct buzz words...oh, nonsense!
- 18:59:05 From Randi Kaplan : we moved to wyoming FOR the diversity. we do not need a permanent

22June2020_WyomingCityCouncilmeeting_saved_chat
commission...many other ways to communicate

18:59:20 From Iconnock : most people don't care about P&G beyond tide and toothpaste.

18:59:23 From 603277 : Agree, nonsense. We are already inclusive

18:59:24 From skomrska : please put to community vote

18:59:25 From John hall : this should be tabled and adjourned until more visibility can be given to this 'commission' and their agenda

18:59:25 From Stuart Schaefer : Committee members not willing to put in the work to define if there is a problem or not? Want others to do

the work for them?

18:59:26 From jeffv : I would vote for April on council!

18:59:30 From iPad (2)hilton head, sc : why should we care where she worked?

18:59:36 From April : Our property value already IS higher

18:59:37 From JS : show us the absolute facts behind that Beth

18:59:40 From Ted Burgess : this effort is divisive by nature and by design, and will only create divisions within the community

18:59:52 From JS : she is filibustering - she has had her say

18:59:54 From dazar : homes will sell faster because they will be sold at a discount

18:59:59 From Dan Gordon : I agree with Jeff V

19:00:11 From April : This is purely ridiculous

19:00:16 From Tiffany Hedge : so then let us vote on it

22June2020_WyomingCityCouncilmeeting_saved_chat

19:00:19 From 603277 : Then put it out for everyone to see

19:00:22 From Leslie : Our property value is high...got my tax bill today!

19:00:31 From Dan Gordon : April - run for council

19:00:42 From JS : where there is a double standard, there is a hidden agenda

19:00:44 From April : They'd assassinate me

19:01:27 From 603277 : Agree Myles!

19:01:36 From Randi Kaplan : yes Myles

19:01:36 From Anita's iPad : agree

19:01:38 From Nicole : I'd still love you April! :)

19:01:40 From dazar : this committee needs to be Intellectually honest. Currently they are not!

19:01:42 From skomrska : city council - open your eyes and ears

19:01:42 From 603277 : April- we'll support you

19:01:51 From Iconnock : yes. Love Myles. He walks the walk. I work for him.

19:02:07 From 603277 : Liberals are never honest about their intent

19:02:24 From John hall : this commission has WAY TOO much oversight

19:02:54 From Iconnock : Yes they do. He's an amazing employer. Well loved and respected.

19:02:59 From Iconnock : ^^Myles

19:03:10 From Anita's iPad : power

19:03:12 From Iconnock : thank you Myles.

19:03:31 From Sarah Williams : Where is this proposal posted on the City's website

19:03:53 From Holly Emch : ITs not. You need an link to the document shared earlier

19:04:54 From 603277 : Thank you Myles

19:05:02 From Dow : Amen!

19:05:12 From Creeper : It's not posted. This was an attempt to railroad this through with little visibility

19:05:27 From Paul Barzizza : The modern day equivalent of a witch hunt brought about by a small, self appointed group taking advantage of unfortunate racial issues taking place in other places in our country- opportunistic grab to force an non-applicable agenda.

19:05:38 From Randi Kaplan : YES

19:05:38 From Stuart Schaefer : We have some the best employees anywhere working for the City (props Lynn and crew). Why do we need a permanent committee to micro-manage something the presenters can not describe? How much bureaucracy does Wyoming need?

19:05:44 From April : well said

19:05:44 From 603277 : Agree paul

19:05:55 From Holly Emch : Yes Thank you Lynn! Thank you for listening all of the time!

19:06:32 From john hall : please share again with which council members are supporting this proposed commission?

19:09:29 From Judd Weis : We dont need more government for that

19:09:30 From Holly Emch : Please let Tim Marty talk...he has been waiting too long

19:09:41 From jeffv : Exactly Randi!

19:09:43 From dazar : can we create a space with the committee

19:09:44 From Iconnock : so where are ALL those people???

19:09:48 From Iconnock : Sarah^^^

19:10:00 From Iconnock : Because you don't seem to want to hear from the people who SHOWED UP.

19:10:02 From Linda Moore Voss : A commission is NOT NEEDED!

19:10:11 From jeffv : we don't need a space, we need a reboot.

19:10:13 From Steven Connock : Feedback thus far is the current proposal is not the one....

19:10:19 From 603277 : This is the second time she's stated 'All' the se people...where are they?

19:10:23 From debbie : Not hearing any support for this effort except from those on the committee....again, it's a committee in search of a
problem. Leave Wyoming alone!

19:10:41 From 603277 : Agree Debbie

19:10:45 From dazar : let Tim speak

19:10:52 From JS : let the residents speak

19:10:53 From Paul Barzizza : Agree- Tim has been politely waiting - when those in support of this have had multiple opportunities to speak-

This is Sarah's third time to speak.

19:11:02 From Leslie : Allow Tim to speak

19:11:10 From Ted Burgess : Sarah - read this thread - the community is NOT asking for this

19:11:10 From 603277 : Agree with Paul

19:11:25 From Leslie : THANK YOU!

19:11:44 From JS : come back April

19:11:48 From Jennifer Ogle : I still don't understand what the problem is. We are a diverse community with a diverse socioeconomic base.

19:11:48 From 603277 : Where's the data Srah

19:12:13 From April : I'm not going anywhere. This is ridiculous.

19:12:42 From Steven Connock : Mr. Marty...I say the same...it's called be polite and respectful to others

19:13:11 From dazar : agreed Tim!

19:13:19 From Judd Weis : dont need a commission

19:13:20 From 603277 : Well said Tim!

19:13:21 From Sarah Williams : absolutely agree

19:15:02 From dazar : well said April! truth!

19:15:03 From Iconnock : yes, yes yes.

19:15:04 From Steven Connock : Well said April !

19:15:06 From Holly Emch : Agreed April.

19:15:06 From 603277 : Thank you April!

19:15:14 From Creeper : Go April!

19:15:33 From Nicole : that's my girl! ;) speak the truth April

19:15:57 From April : EXACTLY!!

19:16:06 From dazar : cant hear phil

19:16:11 From Randi Kaplan : yes April and Phil!

19:16:29 From Steven Connock : Phil....Agree completely

19:16:48 From Paul Barzizza : Well said Phil.

19:17:45 From cbartlett : very nice job Phil

19:17:51 From 603277 : Crime in Minneapolis, NYC, and Chicago skyrocketing due to cutting police funding and staff.

19:17:57 From Anita's iPad : I also worked for p&g & this proposal is a solution looking for a problem

19:18:32 From 603277 : Who on this self appointed task force has experience in Law Enforcement?

19:18:50 From April : Not one person more than likely

19:18:56 From Linda Moore Voss : Thank you Greta!

19:19:07 From Leslie : Well said Greta

19:19:18 From April : me too

19:20:00 From Jeffrey Witte : 6032277: I'm a retired police chief living in Wyoming. None of them approached me to be on the task force/commission!

19:20:24 From Jennifer Ogle : Rusty should be here.

19:20:30 From Iconnock : Yes to Rusty.

19:21:13 From Amy Hull : Our community needs education in a multidimensional fashion. And a lesson on the meaning of empathy. We don't have to

agree as long as our disagreement doesn't result in the oppression or the lack of belonging of any people.

19:21:23 From Leslie : Can it stay stuck in committee?

19:21:28 From April : We need to vote

19:21:49 From April : This is shady

19:21:58 From Jennifer Ogle : I got a notification today about my water service. Please consider these same notifications for these issues.

19:22:13 From Steven Connock : There's been enough dialogue here that supports the proposal is a "no-go"...

19:22:34 From Leslie : Permanently stuck or voted

19:22:41 From April : Flush it down the toilet

19:23:05 From April : He's dancing around the question

19:23:06 From 6032277 : No Way!

19:23:06 From Sarah Stankorb : This is not a meeting where we vote (that's a council meeting). We talk about proposals during this meeting.

19:23:32 From Holly Emch : Wow. That can't be right.

19:24:11 From Sam Lind : I am not in favor of the proposal

19:24:14 From Sarah Stankorb : It's a planning meeting. We have committee of the whole each month
priori to each month's council meeting.

Just trying to be clear what this meeting is.

19:24:18 From Ted Burgess : Thank you for clarifying that Sarah, please recognize that the
residents on this zoom mtg are virtually

unanimous in our opposition to the proposal.

19:24:21 From Jennifer Ogle : Please answer. Are you voting tonight to establish this committee?

19:24:34 From 603277 : Hey Nancy- You shoved this down our throats. This is crap

19:24:35 From dazar : nice slap in the face Nancy!

19:24:43 From Myles Beresford : how many people on councils

19:24:45 From April : We don't want this

19:24:46 From dazar : so divisive !

19:25:02 From 603277 : Then why vote

19:25:06 From Leslie : We don't need this....

19:25:17 From Jennifer Ogle : What are my preconceived notions?

19:25:20 From Holly Emch : Definitely will remember this at election time.

19:25:21 From April : We did and we don't agree with it

19:25:36 From Myles Beresford : how many people on council are proposing team.

19:25:38 From Beth Piosos to Nancy Averett(Privately) : Bravo, Nancy!

19:25:40 From 603277 : Nancy, you don't tell us what we think

19:25:47 From skomrska : Nancy - you just said most people don't even know about it

19:25:59 From April : This is not okay

19:27:22 From Iconnock : I think it's wrong that you are voting on something that MOST people don't know about.

19:27:25 From 603277 : So Nancy just found about this today and it has to be voted on tonight?

19:27:32 From Donna Wales : Yes, you are all elected officials, but you should be listening to your constituents, and representing what they want.

19:27:40 From Paul Barzizza : In all fairness, this is the process - This is called a democratic process- this is our city council.

bylaws of our city based on disagreement on a single issue.

19:27:40 From Sarah Stankorb : We are not voting tonight. We are discussing tonight.

19:27:50 From Holly Emch : Please mute if you are not talking

19:28:20 From Judd Weis : sarah, if you would clarify not vote tonight that'd be helpful

19:28:32 From Ted Burgess : Someone on council please clarify - is there a vote tonight or not?

19:28:33 From April : We don't need the city to hold our hands with over reaching government

19:28:42 From Iconnock : agreed April. This is very one sided.

19:28:56 From Beth Piosos to david burstein(Privately) : Thank you, Dave

19:29:01 From dazar : so lets have conversation without this committee. this is not a government issue!

19:29:15 From Sarah Stankorb : Each month we have a committee of the whole where we discuss upcoming issues. We discuss tonight.

Votes take place in council meetings. We're here tonight to listen.

19:29:26 From Iconnock : yes. a conversation. But not a dictatorship of ideas.

19:29:35 From Steven Connock : well said David...thank you

19:29:43 From Paul Barzizza : God love you Rabbi Berstein!

19:29:54 From Holly Emch : Agreed Dazar...town hall is more appropriate for this discussion. One that is also widely broadcasted to a wide variety of people. Not just the people that attended the vigil.

19:29:58 From Ted Burgess : thank you Sarah

19:30:10 From Jeffrey Witte : May I make one quick comment, please?

19:30:23 From Iconnock : jump in Jeffrey.

19:31:25 From JS : realistically, how can a councilmember vote No and not risk being canceled by the mob?

19:31:49 From dazar : its a small MOB!

19:31:59 From Holly Emch : What is the process for the recall of council members that are not

representing the entire community since

we are supposed to be a bipartisan city council?

19:32:15 From Sarah Stankorb : Rusty is on a Boy Scout sailing trip with his kids. That's why he's offline.

19:32:20 From Russell Merten : It appears that individuals on the council have not spent many years in Wyoming. I was born and raised,

have academic awards of various races. We graduated from Wyoming. We have Hero's of our sports teams of various races. We

community with exceptional police force. For my entire life Wyoming has been around 11% minority. We are very diverse

19:32:21 From Randi Kaplan : yes officers should be on call

19:32:27 From Leslie : Was he invited?

19:33:04 From Russell Merten : I have been a citizen of Wyoming 61 years

19:33:20 From Randi Kaplan : does not warrant a commission

19:33:24 From April : You weren't asked by the community.

19:33:24 From Holly Emch : And I think that is great but it does not need to be a government entity

19:33:37 From Holly Emch : And how many calls...there are 8k people in this community.

19:33:51 From skomrska : data please

19:33:58 From JS : specifics are needed

19:34:03 From 603277 : Wheres the data

22June2020_WyomingCityCouncilmeeting_saved_chat

19:34:12 From Steven Connock : The multi-cultural efforts are wanted and needed, but a potential change in public-political policy/organization

is not wanted or needed

19:34:29 From Iconnock : If you don't like the idea or word of commission, then let's not have a commission

19:34:38 From 603277 : making sweeping comments with no data to support

19:34:41 From April : A welcome group is one thing. We do NOT need a commission for this in Wyoming. This is ridiculous. This will not help us.

This will create division. We don't need a bigger government.

19:35:20 From Iconnock : I have a real problem with council members that have a problem with the fact that we found out about this PUBLIC meeting.

19:35:30 From JS : amen Laura

19:35:32 From Steven Connock : Ir's not a commission...

19:35:37 From Randi Kaplan : very eloquent, still does not warrant more government

19:35:46 From 603277 : thank you for exposing them Laura

19:35:57 From jeffv : Yes, Laura

19:36:35 From Judd Weis : We dont need government to achieve these goals

19:36:39 From April : I don't live in a homeowners association because I don't like having a small group of people telling me how to live

19:37:04 From Iconnock : We all agree with YOU on this.

19:37:16 From Jennifer Ogle : I'm not old Wyoming. I moved her 13 years ago. Someone please tell me

what are the specific problems in our Wyoming

19:37:23 From Iconnock : However we don't need an overreaching commission to manage this.

19:37:25 From skomrska : then put to vote and get the collaboration

19:37:34 From Tiffany Hedge : well said - but still do not need a commission

19:37:36 From 603277 : who's everybody who reached out to Sarah?

19:37:42 From debbie : We DO embrace cultural diversity, Eve - we don't need a commission to tell us how to do it. It's already happening.

19:37:54 From Iconnock : but it seems that the only people you wanted involved were the people who AGREED with you.

19:37:54 From Randi Kaplan : why was this not publicized

19:38:04 From 603277 : Ready for what?

19:38:05 From Sam Lind : The new resident committee does not seem to be as active as it once was. I moved here 4 years ago and it was nice but

obvious that it was once more than it is. Perhaps that is an outlet for reform and welcome.

19:38:19 From Ted Burgess : Old Wyoming and New Wyoming? yet another way to be divisive and divide our community, i reject this divisiveness!

19:38:20 From April : That wasn't an answer

19:38:29 From Ted Burgess : asking what's the question? is the problem!!

19:38:31 From my ipad : A change of this magnitude to the City government needs to be put to a vote by the people. I do not agree with the

19:38:40 From Jennifer Ogle : That's NOT an appropriate answer.

19:38:49 From dazar : they are going to vote in favor because mot owe the postion to the democratic party

19:38:50 From Jeffrey Witte : That wasn't an answer, it was an insult.

19:38:59 From 603277 : This is a hijacking of our government

19:39:01 From Randi Kaplan : very divisive

19:39:16 From April : exactly

19:39:17 From dazar : they are going to vote in favor because most owe the postion to the democratic party

19:39:35 From Iconnock : It's because no one really KNEW about it.

19:39:39 From Sarah Williams : what process?

19:39:54 From Donna Wales : Ted Burgess, agree. We are all Wyoming.

19:39:56 From 603277 : This was done in secret.

19:40:27 From Jeffrey Witte : If a problem can't be articulated, maybe there isn't one. I moved her is 1964, though, so I guess I'm "old Wyoming.

of a problem do they see with the City?

19:40:49 From Beth Piosos : Let's Listen now please

19:40:52 From dazar : there is no big problem

19:41:04 From Iconnock : We are, Beth. Don't be scolding. We are all grownups.

19:41:18 From Beth Piocos : Calm down Laura

19:41:23 From Steven Connock : There's way too much complicated speak...over complication is actually creating the problem

19:41:25 From Iconnock : Beth, check yourself.

19:41:33 From Beth Piocos : I am calm

19:41:44 From Iconnock : that's not what I meant.

19:41:53 From david burstein : i there is in talking please do it privately

19:42:06 From Beth Piocos : Thanks, Dave

19:42:11 From dazar : scolding is what they do best because they think they know beter than the rest of us

19:42:18 From Iconnock : No intalking here, Beth was scolding EVERYONE.

19:42:34 From david burstein : thanks

19:43:22 From Iconnock : NO, the topic isn't difficult. We are all on board. It's the MANNER in which its being shoved down the town's throat
that's the problem.

19:43:26 From 603277 : I'm very offended that Nancy took it upon herself to instruct us on what to think. It's obvious she's very upset we
found out about this meeting

19:43:39 From Iconnock : ^^^^^^^

19:43:57 From david burstein : thank you for having this discussion it is important to hear many different perspectives i have faith in our

community to walk through this time together

19:44:08 From Iconnock : Amen David.

19:44:10 From Amy Hull : Education and empathy for all is the answer.

19:44:10 From Dow : Me too, David!

19:44:13 From Linda Moore Voss : Wyoming is a Great Community and does not need this Commission!!!!

19:44:41 From 603277 : Where are all these people Sarah. Third time I've asked.

19:44:47 From JS : Unless hiring, fair housing or other laws are being broken, this is inappropriate for a government to take up. These

conversations are being had in homes, churches and synagogues. Please stay in your lane and be good stewards of our tax dollars.

19:44:52 From Randi Kaplan : govt is not the answer

19:45:09 From Dow : Amen, JS.

19:45:19 From Christa Criddle : Thank you JS

19:45:24 From Judd Weis : here here JS

19:45:27 From 603277 : Not the job of council to deliver equity.

19:45:30 From Iconnock : We didn't need a moderator. Everyone deserved to hear their voices heard.

19:45:30 From Ted Burgess : yes, thank you JS

19:45:46 From Randi Kaplan : as long as moderator is not code for suppressing opposing views

19:45:58 From 603277 : Well nobody was aware it appears

19:46:37 From skomrska : thanks Nancy but how about diversity of thought about this idea? sunlight is the best disinfectant.

19:46:52 From david burstein : sorry i need to leave but trust this process and am here to help in any way the faith community can be part of this

19:47:04 From Beth Piocos : Thanks, Dave

19:47:09 From Anita's iPad : please ask citizens with questions to direct their questions to the city resource with the answers. you don't

need to feel the need to have all the answers

19:47:11 From jeffv : Our school board members are elected

19:47:30 From lconnock : The council needs to table this discussion until we can get together in person.

19:47:43 From 603277 : Agree Laura

19:47:46 From Steven Connock : The heat generated on this zoom is evidence that this approach is not the one, so we should move forward with another.

But, do not attach urgency to move too quickly

19:47:47 From dazar : I'm very too am very offended that Nancy took it upon herself to instruct us on what to think. It's obvious she's very upset

we found out about this meeting

22June2020_WyomingCityCouncilmeeting_saved_chat

19:47:48 From Jennifer Ogle : Again, what exactly is the problem we are trying to solve? I can't formulate an opinion unless I understand the problem.

19:47:50 From Christa Criddle : If people are asking her to address these concerns, they are public documents

19:48:25 From dazar : I to am very offended that Nancy took it upon herself to instruct us on what to think. It's obvious she's very upset we found out about this meeting

19:48:31 From Sam Lind : I agree Jennifer- a task force needs a clear issue that it is working to address.

19:49:39 From dazar : perception is not truth

19:49:47 From Tiffany Hedge : Ive been pulled over and I m a white woman

19:49:47 From Jeffrey Witte : Jennifer, I agree: "Again, what exactly is the problem we are trying to solve? I can't formulate an opinion unless I understand the problem." But, Eve would chastise you that asking that question IS the problem.

19:49:48 From Steven Connock : Is there any reports of excessive force being using by any WPD?

19:49:52 From 603277 : That's Bull! Show us the Data to support that

19:50:03 From Linda Moore Voss : Show us the facts and data please!

19:50:10 From Dow : If you get pulled over, its for breaking a law, right?

19:50:11 From 603277 : Your perception is not reality

19:50:19 From Steven Connock : Nancy...that "perception" is everywhere

19:50:22 From April : Exactly

19:50:35 From Christa Criddle : There shouldn't be a commission on most of those things

19:50:40 From Iconnock : trees don't care about other trees making decisions FOR them.

19:51:06 From Iconnock : ^^or humans for that matter. Trees just don't care. People care about massive govt overreach.

19:51:25 From Leslie : He hasn't shared

19:51:27 From Holly Emch : Commission is fine if everyone on the commission goes through what I did, which is an interview in which city council

and city manager were a part of. They chose who was in my commission. My issue is the fact that they are self appointed.

19:51:36 From April : it's funny I'm talking to my son right now about this and he laughed. His perception is definitely different

19:51:42 From Jennifer Ogle : Data, please. Facts, not feelings, are the the most important facet in deciding policy.

19:51:53 From dazar : there are no facts

19:52:08 From Iconnock : Yes, they clearly did put a lot of thought into it.

19:52:19 From Randi Kaplan : facts not feelings

19:52:33 From skomrska : Lynn: please tabulate these chat comments and circulate to council.

19:52:43 From Holly Emch : Commission should NOT be advising police on what the community wants. A town hall once a month, once a quarter

would be plenty to get peoples voices heard and would better reflect to community at large.

19:52:53 From elizabeth's iPad : I appreciate the concern by city council, but I don't believe these are issues for government to legislate.

19:52:55 From Dan Gordon : But who ran for council

19:53:04 From 603277 : Good, we'll recall you and elect April

19:53:04 From Randi Kaplan : you are being divisive Nancy

19:53:13 From Jeffrey Witte : When you TALK about it is the appropriate time and place to hear the citizens' input! Are you suggesting the public

shouldn't hear all of the details and express their opinions until you're ready to vote?

19:53:14 From Stuart Schaefer : Should team resolve to learn more about the groups and organizations and charities already active in and around

Wyoming? Maybe do homework and make a chart that shows if there is a gap or not? Maybe document these "conversations" they keep

referring too as only means of support? Maybe fill on Council with data based info. Somehow will need to do the work to refute

what the citizens on the call are saying so clearly saying that many, many are are working hard already to make Wyoming welcoming?

19:53:15 From Steven Connock : We are not saying that Nancy....

19:53:20 From lconnock : I think it went very well, Nancy

19:53:27 From dazar : done outside of government

19:53:31 From Iconnock : NO FEAR NANCY. Don't use triggering buzz words.

19:53:33 From Russell Merten : based on the population of Wyoming the council is very divers. USE STATISTICS in your analysis

19:53:46 From 603277 : who's afraid

19:53:48 From Iconnock : We aren't afraid of diversity. We are concerned about a select few taking over the decisions of everyone.

19:53:54 From Randi Kaplan : facts please

19:53:55 From Dan Gordon : 50% defunding of the police is on the wish list - whether admitted or not.

19:53:59 From April : Yes. It is overwhelming that blacks men kill black men 4times more per capita than white men and 3/4 of black kids are raised by single moms. These are cultural issues that the government can't fix. It's not a justice issue. Nor is it an issue that is plaguing Wyoming.

19:54:00 From Holly Emch : Agreed Laura

19:54:01 From Steven Connock : What,,,

19:54:25 From Jeffrey Witte : Thank you for your common sense, April.

19:54:28 From John hall : Nancy doesn't seem to be a fan of this visibility

19:54:29 From dazar : they do want to cut funding!

19:54:31 From Randi Kaplan : don't let feelings dictate decisions. logic and facts

22June2020_WyomingCityCouncilmeeting_saved_chat

19:54:46 From Paul Barzizza : Not diverse enough a city council? It is a result of who ran for office and who was elected. Help me understand what

you don't understand about our form of government

19:54:51 From 603277 : who said we aren't getting our money's worth

19:54:56 From Holly Emch : Thank you April...I do feel it is a cultural issue and not one that effects Wyoming. I think people are overreaching here.

19:55:06 From Iconnock : so we table to the discussion

19:55:16 From 603277 : then table this until he returns, what's the rush

19:55:19 From Iconnock : he should be here in this discussion

19:55:30 From April : Crime WILL increase when you defund police. And Rusty has 2nds and city council are them.

19:55:31 From Randi Kaplan : why would you choose his vacay week to have this meeting?

19:55:33 From Sam Lind : Council should be able to oversee the police force through its standing committees

19:55:35 From Sue Saylor : Wyoming has always been very prudent with spending. I'm not worried that we aren't "getting our money's worth "

19:55:36 From Russell Merten : We have a superior police force. I for one want more of my tax dollars used for our police force.

19:55:53 From Iconnock : I'm sure the city budget is public

19:55:58 From Iconnock : In fact I know it is.

19:56:00 From jeffv : Good to see everyone's comments. Please stay involved going forward all!

19:56:02

From Patti Ash : Agreed Russell

19:56:04

From Holly Emch : I agree Rusty is a great man and I think would be very stoic on this but I don't want to railroad him and push him out

of this city. Having had him as our Cub Scout leader when are son was young, he has great leadership skills and really makes it

his business to listen to citizens at all times.

19:56:05

From Jeffrey Witte : THE CHIEF OR CAPTAIN SHOULD BE HERE TO SPEAK TO THE PUBLIC! The police chief should be comfortable to come here

and meet with the public!

19:56:17

From my ipad : she is so disrespectful and out of line

19:56:21

From April : very

19:57:14

From dazar : Nancy is not respectful when you disagree with her

19:57:34

From Creeper : Where is the DATA

19:57:35

From April : This is shady

19:57:38

From E's iPhone : we are making a mountain out of a mole hill.....not enough information to warrant this discussion

19:57:44

From Iconnock : show us the data.

19:57:45

From April : Yes. Where is the data

19:57:52

From dazar : yes need the date before the commission

19:57:54

From 603277 : Why isn't the data here now?

22June2020_WyomingCityCouncilmeeting_saved_chat

19:58:02 From jeffv : Yes Dave! Data first!

19:58:07 From Paul Barzizza : Enough Nancy

19:58:08 From my ipad : she needs to understand her role.

19:58:08 From Jeffrey Witte : If anyone can get the data, why do we need the commission to do it?

19:58:09 From Ted Burgess : how did we get this far without data??

19:58:15 From Beth Piocos to Steven Connock(Privately) : There is a Town Hall on July 23

19:58:17 From Holly Emch : I don't think you need a commission. Rusty is totally capable of providing data with out the use of a commission.

That is overreach.

19:58:44 From Beth Piocos to Nancy Averett(Privately) : Nancy - You are awesome!

19:58:54 From April : Total overreach

19:59:02 From Iconnock : agreed!

19:59:29 From dazar : why so little time ?

19:59:31 From Creeper : That is wrong

20:00:02 From Iconnock : yes.

20:00:06 From Iconnock : preach

20:00:09 From jeffv : Exactly Zach!

20:00:24 From Iconnock : yes.

20:00:26 From Iconnock : this

20:00:34 From Iconnock : yes

20:00:38 From Creeper : AMEN

20:00:45 From Linda Moore Voss : Thank you Zach!

20:00:46 From April : Amen♥♥

20:00:49 From Randi Kaplan : yes Zach!

20:00:54 From Melissa :
Spot on!!!!

20:00:59 From 603277 : Agree with Zach

20:00:59 From Myles Beresford : amen

20:01:09 From April : And they haven't given a shred of data

20:01:21 From Felicia Bourbon : Totally agree with Zach

20:01:57 From Steven Connock : That you Zach.

20:01:57 From Sam Lind : This is the job of the Public Safety Committee not a commission or task force.

20:01:59 From 603277 : who presents like this without data? I don't believe this is how P&G presents. I've been to one of their presentations.

20:02:00 From Holly Emch : Thank you Zach for bringing clarity

20:02:23 From Iconnock : amen

20:02:35 From Steven Connock : Zach...agreed

20:02:36 From Dow : Zach, you are the best!

20:02:38 From Ted Burgess : Thank you Zach!

20:02:59 From Creeper : Yes thank you!!

20:03:00 From Jeffrey Witte : Thank you, Mr. Green!

20:03:00 From Sue Saylor : Zach thank you!!

20:03:06 From Iconnock : people will vote against a bad business with their wallets.

20:03:08 From Christa Criddle : Thank You Zach

20:03:12 From Iconnock : agreed!

20:03:15 From 603277 : Unelected committee that showed up without data

20:03:25 From john hall : this

20:03:31 From Iconnock : Lynn is the bst!

20:03:32 From Stuart Schaefer : Zach speaking with data. Bringing clarity. Compelling conclusions.

20:03:47 From Paul Barzizza : So well said Zach!

20:03:49 From Jason : facts are facts

20:03:56 From Ted Burgess : Zach deserves a virtual standing ovation right now!

20:04:09 From Iconnock : applause!!!

20:04:10 From Felicia Bourbon : ditto

20:04:18 From April : 🙌🙌🙌🙌

20:04:45 From Holly Emch : Can't do the clap but wish I could...Thanks Zack!

20:05:12 From Jennifer Ogle : Please use city notification process to let all citizens know about future discussions, meetings, and votes.

20:05:48 From Holly Emch : Agreed...not sure how it would have worked for committee of the whole. But Town Hall needs to be pushed out with
city notification process

20:07:40 From Stuart Schaefer : Thanks, Jim, for helping define the legal role of the City. I think many on the call have the same intuitive
understanding of what the City is chartered to do.

20:09:33 From Steven Connock : Thank you Al for sharing your commission opinion.

20:09:45 From Sam Lind : If a task force is formed please open it up for newly appointed members not an existing organization.

20:10:04 From dazar : thank you Al! very thoughtful!

20:10:22 From Beth Piocos to thoffmeister1(Privately) : Thanks, Thad!

20:10:45 From sara aschliman : Thank you Mr. Mayor!

20:11:14 From Iconnock : the topic isn't touchy. The implementation is.

20:11:30 From Iconnock : Agreed Mr. Mayor.

20:11:40 From dazar : there is a road paved with good intentions..

20:12:08 From Iconnock : We the people are FOR the people. ALL people. but not massive govt overreach.

20:12:22 From Rhonda : I think this topic is definitely touchy.

20:13:01 From my ipad : experts? who here is an expert on inclusion? people who were packaged out
from P&G.?

20:13:23 From dazar : touchy because a commission is permanent

20:13:49 From Iconnock : ^^

20:14:14 From Jennifer Ogle : Someone please tell me what problem exists that we are trying to
solve

20:14:30 From Iconnock : yes this

20:14:33 From April : Yes. It's pretty clear. Make it fair. Every voice should be heard.

20:14:39 From Iconnock : ^^

20:14:52 From Holly Emch : AGREE April!

20:15:05 From Christa Criddle : Thanks AI

20:15:12 From Steven Connock : Exactly...thank you AI.

20:15:15 From Iconnock : Yes.

20:15:16 From Anita's iPad : and some one who can address questions with mayors court should b at
town hall

20:15:17 From Dow : Please confirm Town Hall date and time

20:15:32 From Ted Burgess : Thank you AI - great suggestion

20:15:34 From Sam Lind : I support AI's proposal for next steps

20:15:45 From Holly Emch : I think that would give everyone a place to be heard as opposed to 125
people out of 8k

20:15:46 From April : There is no problem. We are solving an imaginary problem so that we can boast to everyone that we are a city of social justice warriors fixing racism

20:15:48 From Randi Kaplan : yes Al!,

20:16:06 From Steven Connock : A commission, let alone this particular proposal for a commission is premature

20:16:09 From Tom Gardner : sounds reasonable to me

20:16:09 From Randi Kaplan : yes April

20:16:10 From 603277 : Agreed April

20:16:30 From Ted Burgess : i believe April

20:16:37 From Iconnock : in person is the best way

20:16:38 From debbie : Well said, April.

20:16:44 From Ted Burgess : is correct

20:16:45 From Holly Emch : Nancy...the host can mute everyone and then unmute people one at a time

20:16:46 From 603277 : In person

20:17:04 From dazar : Nancy want to rush this thru without any more input. because there is no data and that makes her mad

20:17:06 From Steven Connock : Have moderator control the next one

20:17:17 From my ipad : Nancy sounds like she's not in favor of citizens speaking their mind

20:17:20 From Donna Wales : Al's proposal seems reasonable.

20:17:22 From Iconnock : ^^

20:17:31 From Iconnock : hear hear All!

20:17:36 From Tiffany Hedge : Why the Rush?

20:17:37 From dazar : it is not what she wants

20:17:41 From Holly Emch : We Have to move slowly and deliberately.

20:17:42 From Linda Moore Voss : We could meet on the A-field for the Town Hall Meeting-plenty of seating!

20:18:23 From Rhonda : They are already addressing the navigation of the meeting.

20:18:30 From Stuart Schaefer : Lynn and crew are among the best in the metro area! Said it first. Have a great talent to fill in the missing pieces for folks who get off on the wrong foot.

20:18:39 From Dan Gordon : you always rush things - so people don't have time to gain the knowledge and be educated about the issues

20:18:44 From April : Well you have to leave it hanging. It needs to wait and go through appropriate channels not just shoving it down our throats.

20:18:58 From Iconnock : That's completely WRONG.

20:19:02 From Dow : Read the room-push PAUSE.

20:19:04 From Leslie : You/We need to listen to others at the town hall meeting.

20:19:08 From Anita's iPad : what meeting at the civic center

20:19:25 From Steven Connock : What Meeting at Civic Center ??

22June2020_wyomingCityCouncilmeeting_saved_chat

20:19:26 From 603277 : So the entire town council was not informed of this?????

20:19:30 From jeffv : How can all council members not be in the loop on an issue like this?

20:19:32 From Stuart Schaefer : Maybe there need to be more offline discussions to get the Council up to speed first before engaging the public.

20:19:57 From Randi Kaplan : Why didn't all council members know?

20:20:07 From dazar : Nancy and sarah had known about this

20:20:17 From Christa Criddle : There should NOT be offline discussions. This is a public forum and all discussions should be in public

20:20:28 From Donna Wales : What was the meeting about at the Civic Center?

20:20:38 From Steven Connock : Christa....exactly

20:20:39 From my ipad : 🖱 christa

20:20:49 From 603277 : what urgency???

20:21:09 From Paul Barzizza : In the future....All meetings should be well communicated

20:21:17 From dazar : if they don't rush it thru it will not get passed

20:21:21 From Ted Burgess : we the residents of Wyoming should be very worried about how this issue has been handled to date. and how

some on council seem to want to railroad a pet issue with minimal transparency or public input.

20:21:21 From April : There is no urgency

20:21:26 From Leslie : Agreed, it should be public.

20:21:27 From Iconnock : Agreed, Al.

20:21:31 From Stuart Schaefer : Process leading up to this meeting not exactly building trust.
Opposite of the goal.

20:21:34 From Christa Criddle : Agreed Al

20:21:42 From Steven Connock : It's called "analysis-paralysis"

20:22:02 From Anita's iPad : what about sunshine laws

20:22:03 From 603277 : Very shady leading up to this and then expect to force it through?????

20:22:04 From Iconnock : meetings without council members??? And you expect them to vote???

20:22:14 From Paul Barzizza : false urgency creates panic and that's how forced agendas get push
through blindly

20:22:26 From Steven Connock : Sounds like there's 2 councils??

20:22:31 From dazar : it was presented as a taskforce not commission

20:22:35 From Iconnock : who used the words "secret" and "illegal"??

20:22:37 From Christa Criddle : Those should have minutes

20:22:46 From my ipad : she's insufferable

20:22:48 From Dow : This is not the same issue as trees...

20:22:53 From Iconnock : NO ONE SAID THAT.

20:22:55 From Iconnock : EXCEPT NANCY

20:22:58 From Christa Criddle : And those should be made public

22June2020_WyomingCityCouncilmeeting_saved_chat

20:23:18 From John hall : how does a discussion about an undeveloped task force

20:23:22 From Dow : OMG

20:23:28 From John hall : become a commission

20:23:31 From Iconnock : please don't twist people's words

20:23:32 From 603277 : Nancy insinuating again.

20:23:42 From dazar : Nancy often put words in people mouth

20:23:50 From Dow : Mr. Mayor, please step in.

20:24:00 From Steven Connock : It appears some council members don't support other council members...

20:24:06 From Leslie : Who's the moderator

20:24:06 From April : This is ridiculous

20:24:21 From my ipad : Laura 🖱

20:24:46 From Lisa's iPhone : Ridiculous is right!

20:24:56 From Iconnock : No one said "secret or illegal" We were all listening.

20:25:13 From Iconnock : I've listened to EVERYTHING. Seems SOME only hear what they want to hear.

20:25:41 From Holly Emch : SOME do only hear what they want.

20:27:03 From Ted Burgess : "there" better not be a commission

20:27:06 From John hall : this is being recorded, correct?

20:27:13 From April : I hope so