

**Minutes**  
**Committee of the Whole**  
**November 3, 2025**

The Committee of the Whole met on November 3, 2025 at 6:00 p.m. in the Conference Room at the City Building. The meeting was called to order at 6:00 p.m. by Mayor Melissa Monich. Attendance was as follows:

Members Present: Dan Driehaus, Joe Hornsby, Melissa Monich, Cindy Peebles, April Robles, Jodi Woffington, Chris Woodside

Staff Present: Rusty Herzog-City Manager; Brooke Brady-Police Chief; Rob Nicolls-Public Works Director; Jeremiah Caudill-Finance Director, Rachel Leininger-Human Resources Director; Megan Statt Blake-Community Development Director; Emily Dengler-Communications & Events Coordinator

Guests: Austin Lin, Luca Smith, and Graydon Gist

Review Events & Marketing Data

Ms. Emily Dengler, Communications & Events Coordinator, provided an update on the city's community events, noting that most activities occurred during the summer and fall seasons, with two holiday events still to come. Overall, event programming experienced impressive growth, increasing by 88% from 26 events in 2024 to 49 in 2025. Community-led events also expanded, particularly those hosted at the Village Green. For example, local musicians organized "WyoJam" at the end of August, featuring two full bands that volunteered their time and talent to create a fun, community-driven experience.

Music programming was also diversified this year. In addition to the usual lineup of local bands, the city welcomed performances by the Cincinnati Opera, Cincinnati Civic Orchestra, and the P&G Big Band. These events drew strong attendance and positive feedback, and similar programming is planned for next year.

Among the summer's highlights, Ms. Dengler mentioned the Canoes and Community event, a partnership with the Village of Woodlawn, Mill Creek Alliance, and Mill Creek Yacht Club. Over 60 participants from Wyoming, Woodlawn, and neighboring communities took part in a canoe and kayak trip along the Mill Creek. Following its success, the event will return on July 11, 2026. The Juneteenth celebration was another standout event, marking the first time it was held at the Village Green. The larger space allowed for more vendors and a bigger live performance, which proved to be a hit with the community. WCIA, which organized the event, plans to return on June 12, 2026. Another major success was the first annual Bites & Beats Festival, funded through a \$17,000 Hamilton County grant. Despite some rain, the event hosted three bands and drew strong community engagement. Thanks to its success and promotion through City Beat, the festival is set to return in 2026.

Reflecting on the season, Ms. Dengler shared several takeaways for next year's planning. The Fitness Classes on the Green program, held weekly on Wednesdays throughout the summer, received good participation but revealed the need for consistency. Residents requested a standard start time, and the city plans to set sessions between 6:00 and 7:00 p.m. next year. Weather continues to be a challenge, as attendance drops during extreme heat or rain, so we intend to reduce programming in August and shift more events to the spring and early fall months, including April, May, September, and October.

Programming will continue to blend traditional and new activities. Longstanding events such as the Fourth of July celebration, Fall Festival, and holiday gatherings will remain, while other weekends will feature fresh experiences like Performance Dogs of Ohio, which was a big hit with families this year. Partnerships with the Wyoming Branch Library, the Wyoming Fine Arts Center, and WCIA will continue to play a key role in event planning. These collaborations led to well-attended performances this past summer, including a Civic Orchestra concert and a cello-guitar duo recital. The library's weekly Storytime on the Green, which ran from mid-May through July, was also popular and is expected to return next season.

Looking ahead, Ms. Dengler announced several exciting additions for 2026. Goat Yoga will debut at the Village Green on July 25, managed by an external partner as a ticketed event. The Wyoming PSA will host a 5K run on April 12, beginning and ending at the Village Green. Senior programming will also expand following the success of the annual Senior Picnic at the Pool in June. A Senior Lunch and Learn is scheduled for November 18 at the Civic Center, featuring the Director of the Council on Aging as guest speaker. The city hopes to continue these educational and social programs for seniors throughout spring, summer, and fall.

Finally, Ms. Dengler shared that the city is preparing for America 250 Ohio celebrations, which will play a major role in next summer's programming. Planning meetings are already underway, and the city intends to integrate this initiative into existing events such as Juneteenth and the Fourth of July, while also developing new activities leading into 2026.

Mayor Monich began by thanking Ms. Dengler for an excellent presentation and commending her for the engaging update on the city's events.

Ms. Peebles inquired about how event feedback is collected, asking whether there is a formal process such as a feedback form or QR code, or if residents typically call or email. Ms. Dengler explained that most feedback currently comes informally through phone calls, emails, or social media messages. She keeps notes on comments—both positive feedback and suggestions for improvement—within her event folders on OneDrive to review when planning future programming.

Mayor Monich suggested implementing a QR code at events to make it easier for attendees to provide immediate feedback. Ms. Dengler agreed that this could be a useful addition, possibly placed on signs at event sites.

Mr. Woodside complimented Ms. Dengler on the strong year-over-year growth and asked whether any events had not resonated with the community. Ms. Dengler noted that the city's tailgate events at Spring Valley Bank were the most challenging, explaining that while the concept was well-intentioned, hosting one at every home game proved to be too frequent. She suggested scaling back to only a few select games, such as the first and homecoming games, which tend to draw the largest crowds.

Mr. Woodside proposed relocating the tailgates to the city-owned parking lot connected to the high school, where many people already gather before games. He noted that this might help the events naturally attract more participants without competing for attention. He also suggested using drone footage to showcase the energy of the events, which could be useful for marketing and community engagement.

Ms. Dengler said she was open to the idea and mentioned that the city has limited access to drone operators, aside from one staff member, who assisted with Fourth of July drone footage in the past. She welcomed recommendations for licensed drone operators or community groups, possibly including school clubs, that could assist. Mr. Herzog reminded the group that drone operators must be certified to fly legally. Ms. Woffington agreed that a partnership with a school club could be beneficial, provided the operator meets all FAA requirements.

Mr. Driehaus thanked Ms. Dengler for the update, noting that he could feel the vibrant energy of events at the Village Green as a nearby resident. He asked about feedback from local restaurants and vendors. Ms. Dengler responded that businesses in the district have been highly supportive. Gilligan's, for example, coordinates its schedule to avoid conflicts with city programming, and often hosts small concerts during events. Gabby's and Cowboy Cones have also been strong partners. She mentioned that Delmonico expressed interest in more weekday programming, though staffing and scheduling make that challenging. The city plans to continue its "Yappy Hour" events at the dog park, possibly on nights that would benefit nearby businesses.

Mr. Driehaus asked whether Gilligan's outdoor seating helps during inclement weather. Ms. Dengler said that Gilligan's has been extremely accommodating and that their space is often used during events. She noted that when a summer concert by the P&G Big Band was canceled due to a storm, Gilligan's invited attendees inside, offering them free drinks to stay and socialize.

Mayor Monich added that during the last Economic Development Commission meeting, the owner of Cowboy Cones attended and had reported that her business experiences up to a 300% sales increase on event nights. Ms. Woffington commended Ms. Dengler on her strong event execution and marketing, referencing the success of the Bites & Beats Festival. She suggested that the city could collect data from local restaurants to analyze economic impact, such as whether attendees are residents or visitors from other communities. Tracking zip codes through credit card data could help demonstrate the value of event programming and justify future marketing investments. She offered to help develop a way to measure this impact.

Mr. Driehaus then raised the topic of restroom availability, noting that Ms. Dengler likely receives feedback on that issue. Ms. Dengler confirmed that restroom access is a recurring topic and that the Wyoming Fine Arts Center has been willing to partner to increase access. She mentioned that despite the city providing portable restrooms, many residents prefer traditional facilities. With Gilligan's removing one of its public restrooms to accommodate brewing operations, additional permanent restrooms could be a helpful long-term improvement.

Ms. Woffington suggested that the city also share data and success metrics with the community through reports or newsletters, showcasing attendance growth and engagement levels. Ms. Dengler agreed and explained that future annual reports will feature a dedicated community engagement section, now that Rachel Leininger has taken on the role of Human Resources and Community Engagement Director. The report will include details on social media, website engagement, and all event programming.

Ms. Robles added that a high school student suggested installing a permanent display frame at the Village Green to advertise upcoming events. This would allow passersby to see what's scheduled without relying on social media. Mayor Monich agreed that it was a great idea, noting it could also help visitors unfamiliar with the city. Mr. Herzog reminded the group that any signage would need to comply with city ordinances. Mayor Monich said the display could be designed as a permanent structure with changeable inserts for event updates.

The discussion concluded with additional words of appreciation. Ms. Woffington and Mayor Monich both thanked Ms. Dengler for her outstanding work, noting the clear enthusiasm and community spirit reflected in the city's growing event program.

#### Hamilton County Property Tax Rollback

Mr. Herzog opened with a discussion regarding recent legislative activity that may affect property tax credits and the potential financial implications for the City of Wyoming and its schools. Mr. Herzog began by summarizing a recent communication outlining a proposed change by the Hamilton County Commissioners. The State of Ohio currently allows

counties to offer homestead exemptions and owner occupancy credits, for which the state provides reimbursement. However, a recent change in law gave counties the option to expand these exemptions without additional state funding. If Hamilton County were to do so, it would result in a loss of approximately \$128,000 annually for the City of Wyoming and roughly \$370,000 for the Wyoming City Schools.

The proposal emerged quickly in October, and the Wyoming City Schools were among the first to alert the city to the issue. Several school districts expressed concern to the Hamilton County Commissioners, leading to the matter being tabled before their October 30, 2025 meeting. Since the commissioners chose not to vote on the proposal, it will not affect the current year's property taxes. However, they retain the ability to revisit it in the future.

Commissioner Denise Driehaus and Commissioner Stephanie Dumas both spoke against the proposal, characterizing it as an unfunded mandate passed down from the state. Commissioner Alicia Reece initially appeared supportive but later acknowledged that reform might be necessary at the state level rather than at the county level.

Mr. Herzog noted that there is no immediate financial impact for the city this year but advised that the administration continue monitoring House Bill 335, which proposes changes to inside millage. While the bill has shifted toward imposing a cap rather than eliminating inside millage entirely, any change could still affect future revenue. Currently, the city collects roughly \$1,400,000 annually from inside millage. Mr. Herzog emphasized that this uncertainty reinforces the need for conservative budgeting and careful consideration of Capital Improvement Projects (CIPs).

Ms. Woffington asked whether the city should adjust its financial strategy in anticipation of likely changes. Mr. Herzog responded that while no action is necessary yet, potential strategies could include placing an income tax increase or levy on the ballot if state-level changes significantly reduce property tax revenue. However, such measures would require voter approval. He cautioned against acting prematurely, as it could create confusion among residents, and assured the group that the city's current budgeting approach provides sufficient flexibility to adapt within a year if necessary.

Ms. Peebles asked for clarification on timing and how the decision would have impacted city revenue. Mr. Herzog explained that if the county had voted before October 30, 2025, the change would have affected 2025 property taxes, payable in 2026. Because most municipalities and school districts have already budgeted through 2026, the potential mid-cycle revenue loss would have been particularly challenging, especially for schools facing cuts as high as several million dollars. He stressed the importance of the state giving local governments adequate lead time to plan for any future changes.

Mr. Woodside asked whether the city could offset any lost revenue locally without raising overall taxes, perhaps through a restructuring of how dollars are collected. Mayor Monich agreed that community education would be essential if new measures were proposed, emphasizing the importance of explaining both the fiscal impacts and potential service trade-offs. She suggested that public town halls could help residents understand and weigh various options, whether that means modest tax increases, reduced services, or other budget adjustments.

Mr. Driehaus noted that concerns about rising property taxes are a consistent theme in conversations with residents. He supported proactive communication and suggested inviting Bill Seitz, who chaired the state's Property Review Task Force under Governor Dewine, to speak at a future City Council meeting. His insights on inside millage and statewide tax reform recommendations could help the city prepare for future changes. Mr. Herzog agreed that this would be valuable.

Mr. Hornsby added that 2026 will be a triannual revaluation year based on home sales, meaning many residents have not yet felt the full effect of recent increases in property values. He also noted that recent changes to the state and local tax (SALT) deduction could provide some federal tax relief for certain households. Mr. Caudill confirmed that while the exact benefits vary by income level and filing status, residents may see a modest increase in their ability to deduct property and local income taxes on federal returns.

When asked whether the city receives many calls about property tax increases, Mr. Caudill said staff direct such inquiries to the Hamilton County Auditor's office. Mr. Driehaus reminded everyone that residents can appeal their property assessments through the County Board of Revision and that many appeals succeed, especially when well-documented by an independent appraiser. He noted that while only a small percentage of residents currently pursue appeals, it can be worthwhile for those who have experienced substantial increases.

Mayor Monich shared that she had successfully completed the appeal process twice in the past and encouraged residents to be proactive. She also emphasized the importance of transparency and clear communication on this issue, given that potential tax changes could affect nearly every homeowner in the city. She suggested creating a simple, one-page summary explaining the situation and linking residents to official information. Mr. Herzog agreed that the city could link to the existing Hamilton County resources to ensure accuracy and consistency in public communication.

Ms. Robles expressed concern that if state-level changes reduce school funding, both the schools and the city might need to request additional local support simultaneously. Mr. Herzog acknowledged the concern and said the administration would begin preliminary planning if council wished, although concrete steps may have to wait until the legislative

direction becomes clearer. Ms. Woffington added that even without immediate action, these considerations should inform current decision-making, especially around budgeting. Mr. Caudill concluded that the city has discussed contingency measures internally. He emphasized the importance of maintaining fully funded reserves to ensure financial stability in case of sudden state-level funding changes. The city's reserves could cover revenue loss, allowing time to make informed decisions rather than reactive cuts.

The discussion ended with consensus on maintaining a cautious fiscal approach, continuing to monitor state legislation closely, and prioritizing resident education and transparency as the situation evolves.

#### 2026 City Budget

Mr. Herzog explained that the budget process was moving forward as planned, though with a slight schedule adjustment. The Committee of the Whole meeting, traditionally held in late October, now takes place in early November. Because the City Charter requires that the budget be submitted before the end of October, the budget was distributed by email to meet that deadline. Mr. Herzog noted that the Finance Committee [Mr. Driehaus, Ms. Woffington, and Ms. Peebles] had reviewed the proposed budget and a public hearing will take place at the November 17, 2025 City Council meeting. A final vote is scheduled for the December 15, 2025 meeting. He then invited Mr. Caudill to share highlights from the 2026 budget.

Mr. Caudill stated that the city's property tax revenue for 2026 is projected to remain flat compared to 2025. Income tax receipts for 2024 totaled \$8.1 million, with 2025 estimated at the same level, and the 2026 budget conservatively set at \$8 million. He reported that the city's reserves are fully funded and that the Equipment Replacement Fund continues to receive regular transfers to support both current and future equipment purchases. All city services remain fully funded, as do projects outlined in the five-year Capital Improvement Plan, with 2026 projects specifically accounted for.

When asked about areas requiring continued monitoring, Mr. Caudill identified recreation and health insurance expenditures as key concerns. He noted that recreation-related contracts and supply costs continue to rise, as do pool management expenses. Similarly, health and life insurance costs are increasing significantly. Mr. Herzog confirmed that staff are actively monitoring both areas to stay ahead of potential budget impacts.

Ms. Peebles then asked for clarification about the city's reserves, noting it was her first time hearing about reserves; clarifying that he may have reviewed them previously, but it is only registering with her today. Mr. Caudill explained that there are no legal requirements at the state or federal level regarding reserve levels; rather, the city's reserve policy is set locally. The general guideline is to maintain a six-month fund balance, which serves as a financial cushion. He clarified that each of the city's 26 funds maintains its own balance, or reserve,

including specific funds such as the Equipment Replacement Fund, which holds several million dollars for equipment purchases. In a financial emergency, those funds could be used to bridge any shortfall. The General Fund, he added, has the largest reserve, and maintaining at least six months of operating costs remains a key financial goal.

Mr. Hornsby commented on the importance of connecting the city's financial story to the value residents receive through public services, noting that sharing clear budget and property tax information can help build public trust and understanding. Ms. Peebles expressed interest in receiving the information Mr. Hornsby referenced and thanked him for his communication efforts.

Mr. Woodside inquired whether the city earns interest on its reserves. Mr. Caudill confirmed that it does and that all available funds are invested prudently until needed for expenditures. The city earned approximately \$400,000 in interest this year, which was acknowledged positively by Councilmembers.

The discussion concluded with confirmation that the public hearing on the budget will be held on November 17, 2025, followed by a Council vote on December 15, 2025. Mr. Herzog thanked Mr. Caudill for the presentation, and the Mayor closed the discussion by thanking the Finance Committee for their thorough work.

#### Speak Up and Stand Up Against Hate Proclamation

Mayor Monich opened the discussion by revisiting a topic from the last City Council meeting regarding a resident whose mailbox and property had been vandalized. The incident raised questions about whether the city should reissue or revise its previous proclamation condemning hate and reaffirming the community's values. The Mayor noted that the prior proclamation issued in March was attached to the agenda for review and explained that the goal was to determine if it remained appropriate or required updates. She emphasized that Council should clearly communicate that the City of Wyoming does not tolerate any form of hate or harassment toward its residents.

Mr. Woodside began the discussion by expressing that while it is important to address incidents like this, the city should avoid issuing new proclamations for each specific situation. Instead, he supported maintaining a general proclamation that can be reiterated when necessary to reinforce the city's core values. The Mayor agreed, noting that the original document referenced "recent events in neighboring communities," and that the only revision needed would be to acknowledge that this incident occurred within Wyoming. She proposed rereading the proclamation at the next meeting to show unity and compassion, while reaffirming the city's position against hate.

Ms. Peebles suggested that if the intent is to make a broader statement that applies to any similar incident, it might be more effective as a standing policy rather than a proclamation,

explaining that proclamations are typically celebratory while policies outline principles or positions. Mr. Herzog clarified that City Council does not have the authority to enact policy, which falls under the City Manager's purview, but that Council may issue proclamations, resolutions, or ordinances. Therefore, reissuing or reaffirming the proclamation would be the most appropriate option in this case.

Ms. Woffington shared that she believed it was important for Council to take a stand and communicate its values clearly. She agreed that while the city should not issue proclamations for every incident, this event warranted acknowledgment because it struck at the community's principles of respect and inclusion. She emphasized that the role of Council is to lead by example and to reaffirm that Wyoming welcomes all viewpoints, even when they differ, and that acts of intimidation or vandalism have no place in the community.

Ms. Peebles agreed but noted that Council should establish a clear process for addressing similar future incidents without being compelled to issue repeated proclamations. She suggested that removing specific references to individual events would help make the statement universally applicable. The Mayor responded that she had reviewed the document and believed only minor adjustments were necessary to make it broader and more directly relevant to the current situation.

Mr. Hornsby reflected on the framing of the proclamation, suggesting that it should highlight Wyoming's community character and values as described in the city's Master Plan. He noted that while the document effectively denounced hate, it could also serve to reinforce the city's identity as a respectful and inclusive community. He also pointed out that growing political divisiveness, both online and nationally, is a concern that can influence local interactions, making it even more important for the city to articulate its shared values.

The discussion then turned to the nature of the incident itself. Ms. Peebles shared a deeply personal perspective, explaining the emotional and cultural impact such acts can have, particularly for Black women and other marginalized groups. She described her struggle to reconcile the terminology around "hate crimes," noting that while the police had categorized the incident as "malicious mischief," the act of defacing property with a swastika carries a message of hostility that cannot be dismissed. She emphasized the importance of acknowledging the harm such actions inflict, regardless of intent, and of affirming that every resident has the right to express their views without fear of reprisal or intimidation.

Ms. Peebles went on to clarify that while the use of the word "Nazi" in this case appeared intended to label the resident rather than to threaten them, the act itself was still unacceptable and contrary to the city's values. She expressed her belief that Wyoming

should always strive to model civility and respect, stating that even if this act did not meet the formal legal definition of a hate crime, it nonetheless represented a failure to uphold community standards of tolerance. She concluded that rereading the existing proclamation—perhaps with slight edits to include language about Wyoming's own community—would be the most appropriate response.

Councilmembers expressed appreciation for Ms. Peebles' perspective and thanked her for sharing her experience and insight. Ms. Woffington reiterated her agreement that reissuing the proclamation, with small updates to reflect the current incident, was the right course of action. Mr. Driehaus also supported this approach, suggesting that minor edits referencing "our own community" would ensure the proclamation directly applies to the incident. He proposed that Council publicly comment on the issue at the next meeting following the proclamation's reading to demonstrate collective support.

The conversation closed with general agreement to proceed with rereading the proclamation at the next City Council meeting, incorporating small wording changes to acknowledge that the recent event occurred within the City of Wyoming. Councilmembers reaffirmed their shared commitment to ensuring that all residents feel safe, respected, and represented in their community.

#### Compton Road Traffic

Mr. Herzog reported on a meeting with long-time Compton Road residents near the Springfield Township border who raised concerns about increased emergency traffic, vehicle speeds, and overall volume. He explained that modern fire responses typically include an additional apparatus—now a life squad plus a fire engine and often a police unit—so Springfield Township, which covers a large area, routes the nearest units via the fastest path, often Compton. The residents were appreciative and primarily wanted City Council to be aware of their concerns.

To gather objective data, the Police Department deployed speed-monitoring signs for five days with the display turned off to avoid influencing behavior. Preliminary results showed an 85th-percentile speed of roughly 37–38 mph at two locations, indicating that most drivers are at or below the posted speed. Vehicle counts averaged about 2,500 per day versus approximately 2,100 in 2023; staff noted the earlier period may have coincided with Winton Road construction, so the current figure may represent a return to normal rather than a sustained increase.

Mr. Herzog added that while occasional high outliers (e.g., 56–60 mph) strongly affect perception, the dataset allows police to identify specific hours with more violations (noting examples around 10:00 a.m. and 4:00 p.m.) for targeted enforcement. The signs will now be turned on to display speeds, and staff will compare a second week of data to evaluate calming effects; results will be shared with the residents and Council.

Responding to questions, Mr. Herzog said the initial complaint focused on Fire/EMS traffic and, in follow-up, expanded to speed and volume. He also noted a related factor: due to an I-75 project, Springfield Township will temporarily lose direct access to the Edgemont area for about 30 months per ODOT, requiring detours via Ronald Reagan/Cross County; this could reduce some cut-through traffic on Compton. On equipment and cost, he explained that portable “your speed” signs are moved among existing poles, typically include solar power, cost roughly \$3,000 each plus about \$3,000 annually for data services, and can function either as data collectors or as visible feedback devices; lower-cost, display-only units (no data subscription) are also an option.

The Mayor observed growing community interest in flashing traffic devices (such as LED stop signs) and suggested revisiting after more data is available. The discussion closed with agreement to monitor conditions, analyze the “sign on” dataset in about a week, and return with an update—likely within a month—on any changes in speeds, volumes, or recommended traffic-calming actions.

#### Miscellaneous

At the upcoming November City Council meeting, two officers will be recognized for their outstanding service. Chief Brady shared that the department will also be swearing in two new officers during the meeting. Over the past couple of months, the department has received two letters of commendation highlighting exceptional work by members of the force.

Officer Drew Jones was commended for his actions while serving with the Hamilton County Police Association Dive Team. During one of their regular training sessions—where the team also participates in river cleanups and rescue efforts—an individual unexpectedly jumped off a bridge. Officer Jones responded quickly and successfully rescued the person, earning him a letter of commendation. In addition, he was recently named Dive Team Member of the Year, further recognizing his commitment and skill.

Sgt. John McGillis also received a letter of commendation following a high-risk pursuit initiated through the city's Flock Camera system. The pursuit led to the arrest of a suspect who, along with a juvenile passenger, was later found to have confessed to a murder in Georgia—a crime not yet reported at the time of the arrest. During the incident, the suspect's vehicle caught fire, but Sgt. McGillis safely removed all occupants. His quick thinking and professionalism were instrumental in safely resolving a very dangerous situation.

Both Officer Jones and Sgt. McGillis will be present at the November City Council meeting to receive their commendations. Chief Brady praised their efforts, noting that their dedication

reflects positively on the department and highlights the importance of tools like the Flock Camera system in supporting public safety.

Ms. Woffington began by sharing a few strategic ideas as part of the city's annual planning discussions. She noted that with the upcoming election and potential Council turnover, it was a good time to take a step back and think about long-term direction. Before diving into her ideas, she expressed appreciation to her fellow Councilmembers, saying it had been an honor to serve and participate in the group's discussions, regardless of the outcomes of the election. She emphasized her optimism for the city's future and gratitude for the collaboration among the team.

She then proposed two main ideas. First, Ms. Woffington suggested implementing an annual or biannual review of all city boards and commissions during a Committee of the Whole meeting. She explained that while Councilmembers receive written reports each month, there isn't a regular opportunity for the group to discuss the broader strategy, purpose, or effectiveness of these boards and commissions. She recommended reviewing whether each board continues to meet the city's needs, whether new ones might be needed, and whether existing ones require adjustments in composition or focus. As an example, she mentioned hearing that the Recreation Commission had struggled to meet due to quorum issues. She proposed this review could include input from board chairs or be structured in other flexible ways to best suit Council's needs.

Mr. Herzog agreed that this was an excellent idea and said he would begin by outlining a plan for such a review. Ms. Woffington clarified that there was no urgency but suggested this could take place once or twice a year. Mr. Herzog and the Mayor both expressed support for the concept.

As a second suggestion, Ms. Woffington proposed adding an annual review of the city's staffing structure to the Council's agenda. She emphasized her high regard for the city's staff but noted the importance of periodically reviewing the overall staffing matrix. This would allow Council to discuss whether current staffing aligns with priorities, identify any gaps or overextended areas, and ensure the team has the necessary resources and professional development opportunities. She suggested this could be incorporated into a Committee of the Whole meeting once a year to help everyone stay aligned on staffing needs and workload distribution.

In closing, Ms. Woffington reiterated that these were simply ideas for consideration. Mayor Monich and Mr. Herzog thanked her for the suggestions and agreed they were worthwhile topics for future discussion.

Executive Session/Adjourn:

The meeting adjourned to Executive Session at 7:35 p.m. under Section 121.03(b)(1) of the Codified Ordinances of the City of Wyoming to Discuss the Compensation of a Public Employee. The meeting adjourned from Executive Session at 8:41 p.m. and with no further business to discuss the meeting adjourned at 8:42 p.m.

Respectfully submitted,

Debby Martin, Executive Assistant

Melissa Monich, Mayor